Internal Council Activity - Impact on employees

Associated guidance for this document can be found <u>here</u>. Each section has a link to the relevant section within the guidance document.

### 1 Details of the activity (i.e. the policy, strategy, service, project or function)

1.1	Directorate	City Development		
1.2	Service	Economic Regeneration		
1.3	Title of the ac	tivity (i.e. the policy, strategy, service, project or function):		
	t Planning Oblig	ations Supplementary Planning Document (PO SPD) - update of e	existing PO SPD	
1.4	Brief descript	ion of the activity:		
	ated planning do	cument providing guidance on planning obligations. These are legate the impacts of a development proposal.	gal obligations	
1.5	If the activity involves working with other directorates, partners or joint commissioning please state who is involved:			
Prep	ared in collabor	ation with a range of service areas across the Council.		
1.6	Will all or part of the activity be delivered through a provider external to the Council?  If Yes, please refer to the Corporate Procurement Processes			
No				
1.7	1.7 If Yes, please explain what element(s) of the activity will be delivered through an external provider:			
1.8	1.8 Which areas of the city will be impacted?			
	Whole City			
Coal	Coalfield			
East				
Nort	h			
Was	Washington			
Wes	West			

Version 3.0 Page 1 of 8

1.9 Is the activity targeted at protected characteristics or any other key groups?			
All of the below			
Age (e.g. older people, younger people/children, a specific age group)			
Disability (e.g. mobility, long term health conditions, sensory impairment or loss,			
learning disability, neurological diversity or mental health)			
Marriage and civil partnership			
Pregnancy and maternity (including breastfeeding)			
Race			
Religion or belief (including no belief)			
Sex			
Gender reassignment			
Sexual orientation			
Human Rights			
Care Experienced People			
Other vulnerable groups and people with complex needs (e.g. veterans, children and			
young people who are cared for or care experienced, carers, domestic abuse victims			
and survivors, ex-offenders etc.)			
People vulnerable to socio-economic deprivation (e.g. unemployed, low income,			
living in deprived areas, poor/no accommodation, low skills, low literacy etc.)			

### Please complete the Completed By and Version Table below

Completed by:	Andrew Morrison

Version	Status	Author	Comments	Date Issued
1.1	Draft	Andrew Morrison		

Version 3.0 Page 2 of 8

#### 2 Data and Intelligence

Guidance for this section

#### 2.1 What data and intelligence has informed the activity?

The preparation of the updated draft PO SPD is the second stage in this project, following the preparation of a draft PO SPD Scoping Report which was subject to a 4 week public consultation earlier this year.

The preparation of the updated draft PO SPD has been a joint effort between Development Management and Planning Policy officers, which has involved input from colleagues across the organisation as necessary in relation to specific topic areas including Affordable Housing, Education, Greenspace, Equipped Play Space, Ecology, Highways and Transport, Development Viability and Health. These colleagues have provided data and intelligence to inform updated guidance and associated contribution requirements in each chapter of the document, thereby ensuring that it will be as effective as possible once adopted. Preparation of the document has also been informed by consultation responses received in relation to the draft PO SPD Scoping Report. A consultation statement has been prepared which summarises the representations received and indicates how the comments have informed the draft PO SPD.

### 2.2 Summary of data / intelligence / consultation outcomes to inform understanding of differences in:

- the way people use, access or experience your activity;
- how the activity may impact; and/or
- outcomes for different groups?

The updated draft PO SPD has been prepared in collaboration with a wide range of service areas across the Council and responses received to the draft PO SPD Scoping Report Consultation.

Once adopted, the updated SPD will potentially be of benefit to a wide range of residents and communities by both more effectively mitigating the impacts of new development upon existing public infrastructure together, with maximising public benefits from new development though the provision of new public infrastructure, including affordable housing.

### 3 Equality and Human Rights

Guidance for this section

#### 3.1 Eliminate discrimination, harassment and victimisation

What impact will the activity have?

Positive

**Explain how/why:** 

The updated draft PO SPD is a planning policy document which provides guidance on how the Council will use planning obligations to mitigate the impacts of development proposals. It is considered that the SPD could benefit all members of the community by providing improved community infrastructure.

### 3.2 Advance equality of opportunity between people who share a protected characteristic and those who do not

What impact will the activity have?

Positive

#### **Explain how/why:**

The updated draft PO SPD is a planning policy document which provides guidance on how the Council will use planning obligations to mitigate the impacts of development proposals. It is considered that the SPD could benefit all members of the community by providing improved community infrastructure.

Version 3.0 Page 3 of 8

### 3.3 Foster good relations between people who share a protected characteristic and those who

#### What impact will the activity have?

Positive

#### Explain how/why:

The updated draft PO SPD is a planning policy document which provides guidance on how the Council will use planning obligations to mitigate the impacts of development proposals. It is considered that the SPD could benefit all members of the community by providing improved community infrastructure.

### 3.4 Age (older ages, children and young people, middle ages, an age range or a specific age) What impact will the activity have?

Positive

#### Explain how/why:

The updated draft PO SPD is a planning policy document which provides guidance on how the Council will use planning obligations to mitigate the impacts of development proposals. It is considered that the SPD could benefit all members of the community by providing improved community infrastructure. Specifically regarding young people, the document also includes how contributions will be secured towards education and children's play.

# 3.5 Disability (mobility, long-term health conditions, sensory, learning disability, neurological diversity or mental health)

#### What impact will the activity have?

Positive

#### **Explain how/why:**

The updated draft PO SPD is a planning policy document which provides guidance on how the Council will use planning obligations to mitigate the impacts of development proposals. It is considered that the SPD could benefit all members of the community by providing improved community infrastructure. The SPD includes provision for contributions towards health infrastructure where appropriate and justified and also towards meeting special educational needs.

#### 3.6 Gender reassignment (the process of transitioning from one sex to another)

#### What impact will the activity have?

Not Applicable

#### Explain how/why:

The updated draft PO SPD is a planning policy document which provides guidance on how the Council will use planning obligations to mitigate the impacts of development proposals. It is not anticipated that the document would have any adverse impacts in this respect.

#### 3.7 Marriage and Civil Partnership

#### What impact will the activity have?

Not Applicable

#### **Explain how/why:**

The updated draft PO SPD is a planning policy document which provides guidance on how the Council will use planning obligations to mitigate the impacts of development proposals. It is not anticipated that the document would have any adverse impacts in this respect.

Version 3.0 Page 4 of 8

#### 3.8 Pregnancy and maternity (including breastfeeding)

What impact will the activity have?

Not Applicable

#### **Explain how/why:**

The updated draft PO SPD is a planning policy document which provides guidance on how the Council will use planning obligations to mitigate the impacts of development proposals. It is not anticipated that the document would have any adverse impacts in this respect.

#### 3.9 Race (colour, ethnicity, country of origin, culture, etc.)

#### What impact will the activity have?

Not Applicable

#### Explain how/why:

The updated draft PO SPD is a planning policy document which provides guidance on how the Council will use planning obligations to mitigate the impacts of development proposals. It is not anticipated that the document would have any adverse impacts in this respect.

#### 3.10 Religion / Belief (including no belief)

#### What impact will the activity have?

Not Applicable

#### **Explain how/why:**

The updated draft PO SPD is a planning policy document which provides guidance on how the Council will use planning obligations to mitigate the impacts of development proposals. It is not anticipated that the document would have any adverse impacts in this respect.

#### 3.11 Sex (male or female)

#### What impact will the activity have?

Not Applicable

#### Explain how/why:

The updated draft PO SPD is a planning policy document which provides guidance on how the Council will use planning obligations to mitigate the impacts of development proposals. It is not anticipated that the document would have any adverse impacts in this respect.

#### 3.12 Sexual orientation

#### What impact will the activity have?

Not Applicable

#### **Explain how/why:**

The updated draft PO SPD is a planning policy document which provides guidance on how the Council will use planning obligations to mitigate the impacts of development proposals. It is not anticipated that the document would have any adverse impacts in this respect.

#### 3.13 Will the activity impact on an individual's Human Rights as enshrined in UK law?

#### What impact will the activity have?

Not Applicable

#### Explain how/why:

The updated draft PO SPD is a planning policy document which provides guidance on how the Council will use planning obligations to mitigate the impacts of development proposals. It is not anticipated that the document would have any adverse impacts in this respect.

Version 3.0 Page 5 of 8

# 3.14 Other vulnerable groups and people with complex needs (e.g. veterans, children and young people cared for and care experienced, carers, domestic abuse victims and survivors, exoffenders, homeless or multiple complexities/characteristics)

What impact will the activity have?

Not Applicable

Explain how/why:

The draft updated PO SPD is a planning policy document which provides guidance on how the Council will use planning obligations to mitigate the impacts of development proposals. It is not anticipated that the document would have any adverse impacts in this respect.

### 4 Reducing socio-economic and digital inequalities

#### Guidance for this section

Will the activity:

4.1	Impact on residents' financial circumstances	Not Applicable
4.2	Impact on housing, including type, range, affordability, quality and/or condition	Positive
4.3	Impact on digital inclusion or access	Not Applicable
4.4	Impact on education, skills and lifelong learning	Positive
4.5	Impact on employment, including quality and access	Not Applicable

## 4.6 Outline the impact your activity will have, including how you propose to mitigate any negative impacts and maximise positive outcomes

It is considered that the updated draft PO SPD will serve as a more effective tool than the current PO SPD to guide the agreement of robust planning obligations in the city alongside development proposals, as appropriate. This has the potential to benefit the provision of a wide range of infrastructure, including new affordable housing and additional education (school places) capacity.

#### 4.7 Outline how you will measure the anticipated impact(s)

The Council has a dedicated officer who monitors planning obligations and will therefore manage implementation, and compliance with, the updated PO SPD's requirements.

### 5 Improving population health and reducing health inequalities

#### Guidance for this section

Will the activity:

	····		
5.1	Help promote healthy living	Positive	
5.2	Help promote safe and inclusive environments	Positive	
5.3	Impact on children, young people and families	Positive	
5.4	Impact on natural and built surroundings	Positive	
5.5	Impact on accessibility and active travel encouraging active behaviours	Positive	
5.6	Impact on living independently	Not Applicable	

# 5.7 Outline the impact your activity will have, including how you propose to mitigate any negative impacts and maximise positive outcomes

It is considered that the updated draft PO SPD will serve as a more effective tool than the current PO SPD to guide the agreement of robust planning obligations in the city alongside development proposals, as appropriate. This has the potential to result in a wide range of benefits associated with improving population health, including but not limited to:

- Provision of new and/or improvements to existing green/open spaces including allotments
- Provision of new and/or improvements to existing equipped play areas
- Provision of new and/or improvements to existing formal sports facilities

Version 3.0 Page 6 of 8

- Protection of the natural environment and creation of new wildlife habitat through statutory Biodiversity Net Gain.
- Promotion of delivery of new sustainable transport infrastructure, including walking and cycling provision and public transport services.
- contributions towards the delivery of health infrastructure where appropriate and justified.

#### 5.8 Outline how you will measure the anticipated impact(s)

The Council has a dedicated officer who monitors planning obligations and will therefore manage implementation, and compliance with, the updated SPD's requirements.

### 6 Carbon reduction and sustainability

#### Guidance for this section

Will the activity:

6.1	Adapting our behaviour (environmentally significant)  Not Applicable		
6.2	6.2 Impact on biodiversity and natural environment Positive		
6.3	.3 Impact on energy efficient built environment Not Applicable		
6.4	Impact on renewable energy generation and storage	Not Applicable	
6.5	Impact on travel and active transport	Positive	
6.6	Impact on the green economy	Not Applicable	
6.7	Impact on waste, recycling and consumption	Not Applicable	

### 6.8 Outline the impact your activity will have, including how you propose to mitigate any negative impacts and maximise positive outcomes

It is considered that the updated draft PO SPD will serve as a more effective tool than the current PO SPD to guide the agreement of robust planning obligations in the city alongside development proposals, as appropriate. This has the potential to result in a wide range of benefits associated with carbon reduction and sustainability, including updated guidance on greenspace requirements, new guidance and requirements in relation to Habitat Regulations Assessment mitigation and Biodiversity Net Gain together with the guidance on the promotion of delivery of new sustainable transport infrastructure, including walking and cycling provision and public transport services.

#### 6.9 Outline how you will measure the anticipated impact(s)

The Council has a dedicated officer who monitors planning obligations and will therefore manage implementation, and compliance with, the updated SPD's requirements.

### 7 Community wealth building

#### Guidance for this section

Will the activity:

7.1	Impact on community wealth and social value	Positive
7.2	Impact on social inclusion, integration, and fostering good relations	Not Applicable
7.3	Impact on crime reduction, anti-social behaviour and community safety	Not Applicable
7.4	Impact on access to services	Positive

### 7.5 Outline the impact your activity will have, including how you propose to mitigate any negative impacts and maximise positive outcomes

It is considered that the updated draft PO SPD will serve as a more effective tool than the current PO SPD to guide the agreement of robust planning obligations in the city alongside development proposals, as appropriate. The purpose of planning obligations is to support the delivery of sustainable development

Version 3.0 Page 7 of 8

through an effective mitigation of impacts. Such impacts can include upon the continued availability of a range of essential services and facilities to communities, including healthcare facilities.

#### 7.6 Outline how you will measure the anticipated impact(s)

The Council has a dedicated officer who monitors planning obligations and will therefore manage implementation, and compliance with, the updated SPD's requirements.

### 8 Key Actions

Any key actions identified throughout the IIA should be recorded here. This will be the action plan linked to your activity and should be implemented to ensure all inequalities or negative impacts are mitigated.

Key Actions	Timescale	Responsible Officer	Review Date
None identified	N/A	N/A	N/A

### Please complete the Responsible Officer information below

Responsible officer sign off:			
Name Gary Baker			
Job Title	Job Title Strategic and Sustainable Plans Manager		
Responsible o	Responsible officer for reviewing actions:		
Name Andrew Morrison			
Job Title Planning Policy Officer			

To support the council's reporting processes in relation to IIA, please use the following naming convention: IIA\_(Name\_of\_activity).

Once you have completed the IIA and it is signed off, please send the final document as an **attachment** to: IIA@sunderland.gov.uk

IIAs will be stored in this central database for corporate analysis. No feedback will be returned on an individual basis as IIAs are received.

Version 3.0 Page 8 of 8